

# Want more money in your paycheck? Leave your UNION now!

Each two-year election cycle, public sector unions (including Teacher Unions) **spend over \$600 million** on political campaigning and lobbying in CALIFORNIA! **Those funds are essentially taxpayer dollars harvested from the checks of teachers, state, county, city, and other government workers.**

For the individual government worker, like a teacher who pays \$1200 a year, this means that over a “30 year career” they could easily pay \$36,000 in union dues. That is \$36,000 deducted from their pay checks that could be invested for retirement.

*If you are a teacher, you probably are seeing extreme and harmful sexualization and transgenderism being pushed on our students, often without parental notification. The union is using your hard-earned money deducted from your paycheck and that of other government workers to push legislation and elect left-wing politicians working against the best interests of families and the children you teach.*

**In 2018, the United State Supreme Court issued its decision in Janus v. American Federation of State, County and Municipal Employees, Council 31. This landmark decision clarified and articulated public employees’ constitutional rights to choose not to pay union dues**

For workers who are clinging to the unions to protect them from potential liability, there are **alternative organizations** who provide that liability insurance at a much lower cost. Membership in these alternative organizations run from \$234 to \$400 per year vs \$1200 per year in union dues.

**You have the right to resign your membership in the union at any time.**

1. Go to **OPTOUTTODAY.com**
2. Click on the map of **CALIFORNIA** and a list of the UNIONS will display.
3. Click on the name of your UNION [Teachers choose CTA.]
4. Fill out the form and follow the directions.
5. Print and send the form via Certified Mail to the respective union office. Call ahead to confirm the address. (It creates evidence that you sent your opt out form.)
6. Call 949-954-8914 if you have questions about your opt out process.

## Teacher?

**Think you have opted out of Union Political Activity?**

Long before the Janus decision, teachers were given the right to “opt-out” of the portion of their dues that goes to political activity. In reality, they are only opting out of the 10% or so of their dues that goes to DIRECT the political activity of their **LOCAL union**. The remainder of dues goes to the STATE union (CTA California Teachers Association) and the NATIONAL union (NEA National Educators Association) which absolutely use those dues to influence politics.)

## Alternative Organizations

**American Association of Educators** – For teachers that need liability insurance. <https://www.aaeteachers.org/> AAE Professional Membership is \$19.50 per month (\$234 annually).

Christians in public education should consider:

**Christian Educators Association** – For teachers who need liability insurance. <https://christianeducators.org/public/> Cost: \$239 per year.

**American Public Servants Association** – Not teacher exclusive. City/County employees welcome. Helpful for legal representation that may not be liability insurance specific. Membership \$30 to \$35 per month <https://www.americanpublicservants.org/>